

## Women Cell

### Handbook of Sexual Harassment in Workplace

#### **Objective:**

##### **To work for Gender- sensitive Campus**

Gender is a major concern in the policies of government and UGC. Initially conceptualized as a platform for women harassment redressal cell in our educational institute (erstwhile Ildims, Mandi), it grew into a Cell playing a catalyst for gender sensitization, knowledge sharing and women empowerment.

Contributing to the visibility of gender issues, the Cell opens a genuine dialogue among scholars, activists, faculty, staff and students through talks, discussions, counseling and consultation.

The Cell envisages playing a significant role in:

Mobilising on women's views and perspectives on important social issues

Questioning the existing biased and stereotypical notions, concepts those deny identity and respectable space to women

Assimilating gender consciousness into all systems of knowledge in order to progress towards a true gender sensitive society

Eliminating cultures of impunity, silence and complicity

#### **Action Plan:**

- By arranging talks/ lectures/discussions on gender related issues
- By playing street skit , documentaries and socially relevant movies to gender sensitise students/ staff and faculty in the university
- By adopting colonies, villages to gender sensitise and make them aware of schemes, facilities of the government

#### **Chairperson of the Cell:**

**Prof. (Dr) K.K Garg**

#### **Members Women Cell:**

- Dr Manju sharma, Department of Education
- Dr jyoti Dahiya ,Department of Education)
- Dr Geeta Arora , (Department of BA(J&MC
- Dr Shikha Gupta ,Department of Management
- Mrs Roopal N Asati Department of Management

#### **Location of the office, Women Cell:**

**Top Floor (on the Right side near by auditorium**

**Contact : 8078843266**

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**Strictly as per norms & guidelines of UGC and The Sexual Harassment of Women at Workplace(Prevention. Prohibition and Redressal) Act, 2013, following the University's policy of zero tolerance on campus for gender based violence and harassment to prevent and redress the complaints, the Cell has a dedicated Internal Complaint Committee with the following constitution:**

#### **Mechanism Complaint Registration**

**Any student, staff or faculty member may lodge a complaint against gender harassment telephonically, through fax or through online/e-mail; the complaint can also be made in the 'Complaint Register' available in the office of H.R Head..**