DATASIGNS TECHNOLOGIES PRIVATE LIMITED

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Wednesday, 23 June 2021

CIN: U74900KA2016PTC086823

APPOINTMENT LETTER

Bhawana Kalkaji New Delhi

Bhawana,

We are delighted to extend this offer of employment for the position of **Collections Executive- Telecaller.** Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be 28th June, 2021 or another mutually agreed upon date.

Please find below the terms and conditions of your employment, should you accept this offer letter:

Position: Your title will be Collections Executive-Telecaller. This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Compensation: The Company will pay you an annual salary of 2,64,000 -Two Lakh Sixty Four thousand only which will be subject to all applicable tax withholdings, payable in accordance with the Company's standard payroll schedule. This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect from time to time.

Hours and Compensation: This is a Full-time position requiring approximately 48 hours per week.

Probation Period: The company specifies a period of six months as probation period from the date of your joining. Thereafter the probation period may be either extended at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or wages in lieu thereof during the initial or extended period of probation.

Employee Benefits: As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits. In addition, you will be entitled to paid leave in accordance with the Company's leave policy.