



**Lingaya's Lalita Devi Institute of Management & Sciences**  
(NAAC Accredited "A" Grade Institute & Approved U/s 2(f) of UGC Act 1956)  
Mandi Road, Mandi, New Delhi-110047.  
Ph : 011-26651112-3, Fax : 011-26651050  
website : [www.ldims.edu.in](http://www.ldims.edu.in), email : [director.ldims@gmail.com](mailto:director.ldims@gmail.com)



## Criterion 7 - Institutional Values and Best Practices

### 7.1 Institutional Values and Social Responsibilities

Measures initiated by the Institution for the promotion of gender equity during the last five years.

#### **Response:**

- Our vision is based on providing a **safe environment** for our students as well as gender sensitive and empowering education.
- **Gender sensitization pedagogy** is not limited to the classroom. We take pride in having created a vibrant campus environment where the students can think logically, question, act, and resist creatively.
- **The Women Extension Community Cell** of the college is vital to fostering gender sensitivity on campus. Throughout the year, programs in the form of lectures, conferences, and workshops are organized with the goal of providing an integrative approach to elevating student awareness about the inequalities that all genders face.
- The campus has an active **Student Grievance Redressal Cell**, a statutory body formed to register harassment complaints and to initiate formal proceedings to resolve them.
- Each department **organizes events** that reinforce the institution's larger vision and mission to provide empowering education to young women.
- The college is proactive against any kind of teasing, harassment or ragging of students. The college has **anti – ragging cell as per UGC guidelines** and has recently set up Vigilance Squad to ensure safety of students in general and girls in specific.
- A lady counselor is available for **personal counseling**.
- There is **suggestion/complaint box** outside college office for all stakeholders to give their suggestions for improvement in all areas.
- Screening of Educational movies related to gender issues.



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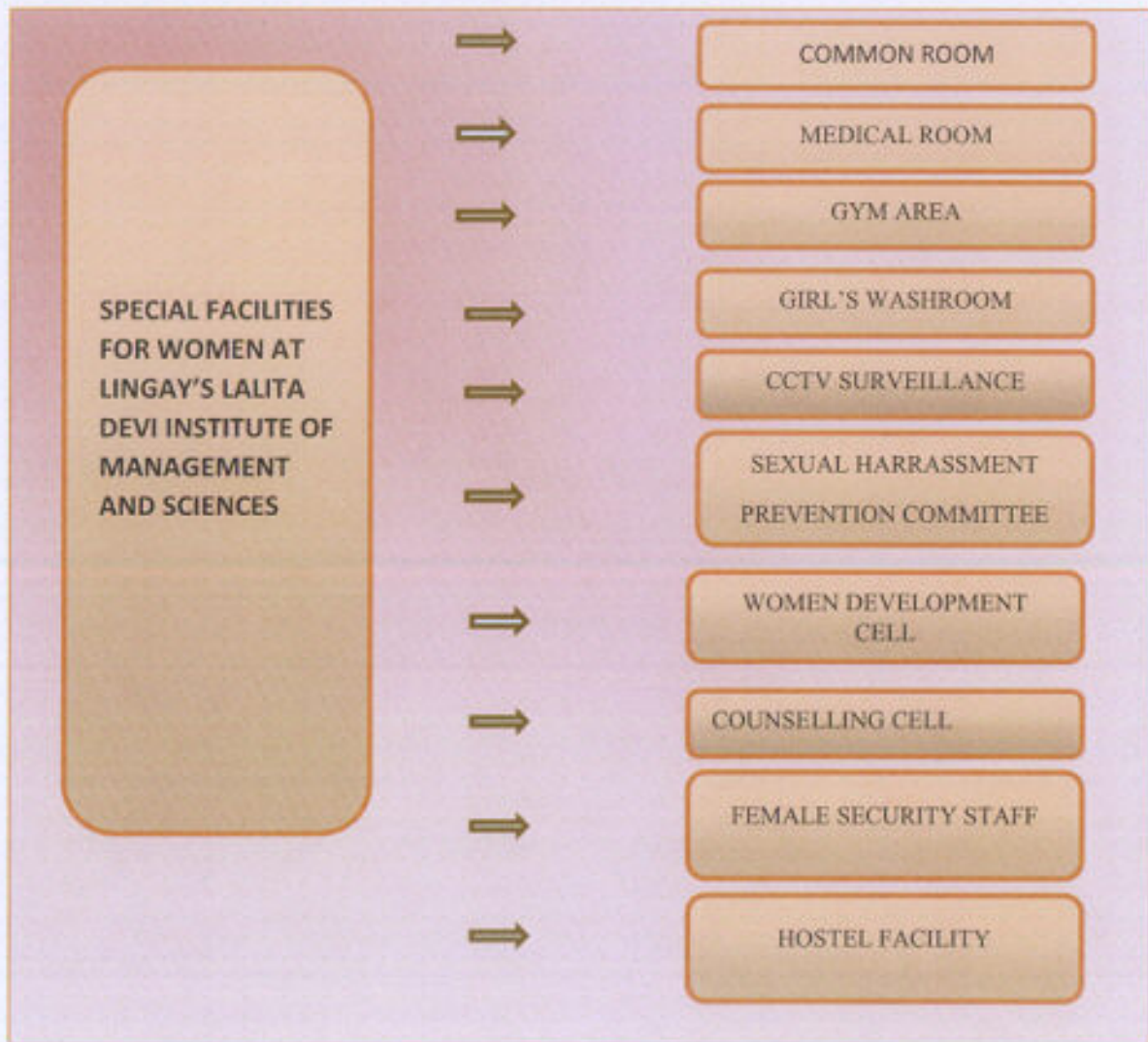


### Special facilities for female staff and students:

- Round the clock security at gate, college bus with CCTV and GPS.
- Neat and clean common room for girl students, which is located in the basement of college.
- The College premises and corridors are under video surveillance equipped with CCTV cameras.
- Availability of doctor in case of emergency.
- In case of illness taking the students to doctor / dropping home especially to girl child.
- Lectures on health, hygiene and nutrition especially for girl students.
- Separate and Clean girl's washroom.
- Separate coaching facility for Judo.
- Hostel Facility in the campus is available for girl students with proper security.



### Special facilities for women at Lingaya's Lalita Devi Institute of Management and Sciences



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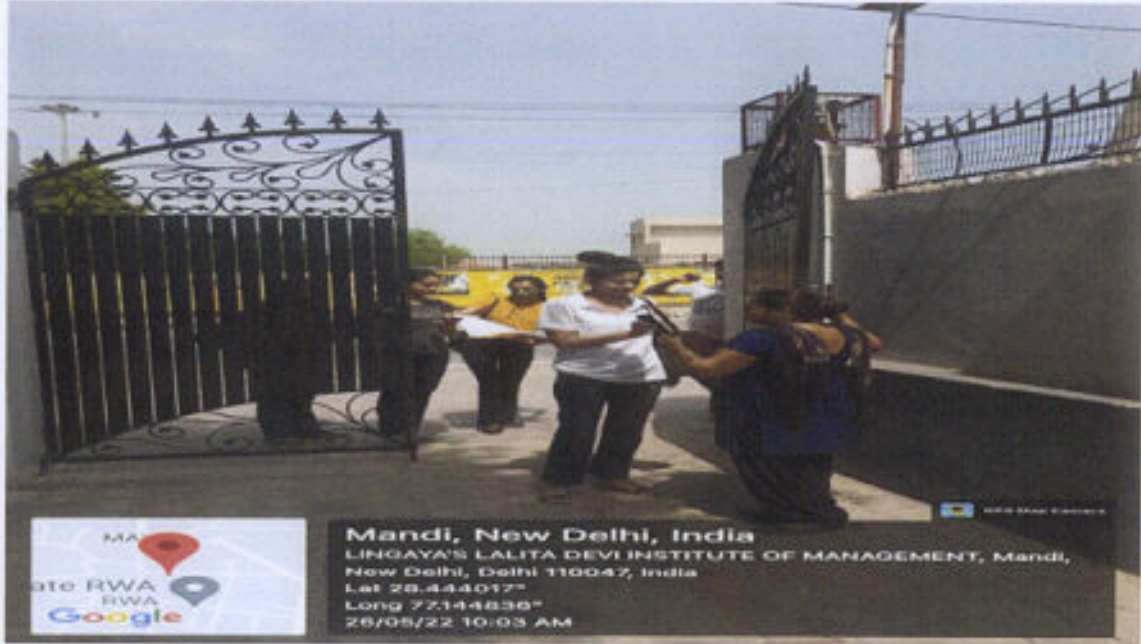


## 1. Safety and Security

- LLDIMS takes responsibility for providing a safe space for its students to learn and grow.
- LLDIMS has strict round the clock security of high standards at the college gate to create safe campus.
- Well trained guards are employed by the college on a 24 hour roster. The security guards at the gate, stationed two at a time, check the IDs of everyone entering the campus.
- While the college has a total of two gates, only one is used for regular passage with security guards manning the gates at all times. The other gate remains locked, except on special occasions and with monitoring.
- The high walls of the campus also prevent the trespassers from entering the college premises.
- The safety and security of students is a priority at LLDIMS during events and fests when the outsiders are also invited to the college campus.
- Apart from the presence of Delhi police personnel, the security guards, the college teaching and non-teaching staff volunteers along with a large number of student volunteers shoulder the responsibility of security on fest days to ensure a safe college campus.
- Our well attended fests have been conducted without any untoward incidents, encouraging both parents and students to feel comfortable in participating and enjoying all events that extend late into the evening.
- LLDIMS recognizes the importance of having institutional safeguards in place to make its students feel safe.
- As per the Sexual Harassment at Workplace (Prevention and Prohibition) Act 2013 and UGC Regulations 2015, LLDIMS constituted Student Grievance Redressal Committee (SGRC).
- The SGRC is comprised of members from the teaching and non-teaching staff, elected student representatives and an external member. Every year the SGRC organizes a special session on what constitutes sexual harassment and the procedure for filing a complaint.
- Not only is LLDIMS committed to women's safety within the college campus, we are also engaged in making our community and neighborhood safe for all women.
- The College has bus facility for the students with CCTV and GPS facility inside the bus.



### Female Security Staff



  
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## 2. CCTV Camera in Bus:



## 3. Common Room:-

- LLDIMS prides itself in providing comfortable spaces for students. There are two formal common rooms that are easily accessible and centrally located close to the canteen, library, gymnasium and lecture wing.
- Both the common rooms are of sizable capacity and open on three sides. These well ventilated spaces can accommodate a large number of students.
- Special open areas for sitting have been created at strategic locations in the college.
- The common room is Wi-Fi enabled and is often used by students of various cultural societies to practice for their events.
- Located away from the common thoroughfare, it provides the students with privacy to relax and freely interact.
- The common room is a recreational space for students in an academic institution. This shared lounge is a place where students from all disciplines can come together, interact and form strong bonds, that contributes in the building of a dynamic student body in a campus.



- The common room in LLDIMS is located adjacent to its cafeteria and is built in a closed space. It is bustling with students at all times, and because of its open structure, it provides a great rehearsing space for performing arts as well.
- The indoor gymnasium has ultra-modern equipment and machines: Cross Trainer, Power Rack, Stationary Bike, Treadmill, Vibration Plate, to name a few.
- There is also an open gymnasium set in the verdant greens which is accessible to everyone. It is a popular spot for both sports enthusiasts and the health-conscious.



#### 4. Hostel Facility

The Girls' Hostel is excellent in terms of the architecture, allocation of space, location and facilities and amenities for the girl students. It has adequate ventilation, toilet and pantry facilities. It also provides space for sports, gym and cultural activities. The safety and security of the students are given top priority. Adequate security measures are in place, such as CCTV cameras, 24-hour security personnel, secure doors and locks, and emergency response systems. The hostel is kept clean and hygienic at all times, with regular cleaning and maintenance schedules for common areas, toilets, and bathrooms.



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## 5. Counselling



- Students are counselled in a multitude of important issues: academic, personal, career-related or psycho-social in nature.
- Personal/Psycho-social Counselling: The College has one full-time professional counsellor and a part time Psychiatrist. Counselling services can be availed by students experiencing psychological distress in various forms.
- Counselling services are available on campus for anyone experiencing psychological distress due to reasons like anxiety, depression, loss, trauma, relationship conflicts, confusions and crisis around identity and life transitions, academic stress, social anxiety etc. Walk-in or schedule a session in advance.
- Counsellors are available every time the students need to see them.



## 6. Women Community Extension Cell



### Objective:

#### To work for Gender- sensitive Campus

Gender is a major concern in the policies of government and UGC. Initially conceptualized as a platform for women harassment redressal cell in our educational institute (erstwhile Ildims, Mandi), it grew into a Cell playing a catalyst for gender sensitization, knowledge sharing and women empowerment. Contributing to the visibility of gender issues, the Cell opens a genuine dialogue among scholars, activists, faculty, staff and students through talks, discussions, counselling and consultation.

The Cell envisages playing a significant role in:

- Mobilising on women's views and perspectives on important social issues
- Questioning the existing biased and stereotypical notions, concepts those deny identity and respectable space to women



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- Assimilating gender consciousness into all systems of knowledge in order to progress towards a true gender sensitive society
- Eliminating cultures of impunity, silence and complicity.

### 7. Separate Washrooms for Women



### 8. CCTV Cameras Installed in the Campus for the Assurance of Safety and Security.



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### 9. Medical Facilities are Provided for the Welfare of the Students.



### 10. Fire Fighting Equipment



  
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### 11.Fire Extinguisher



### 12.Sanitary Pad Dispenser



  
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### 13.Gym Area



  
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